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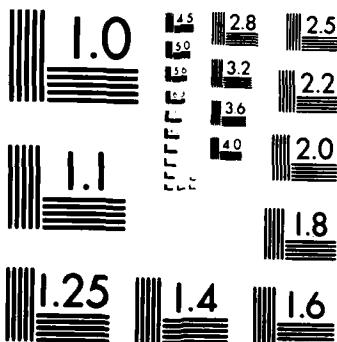
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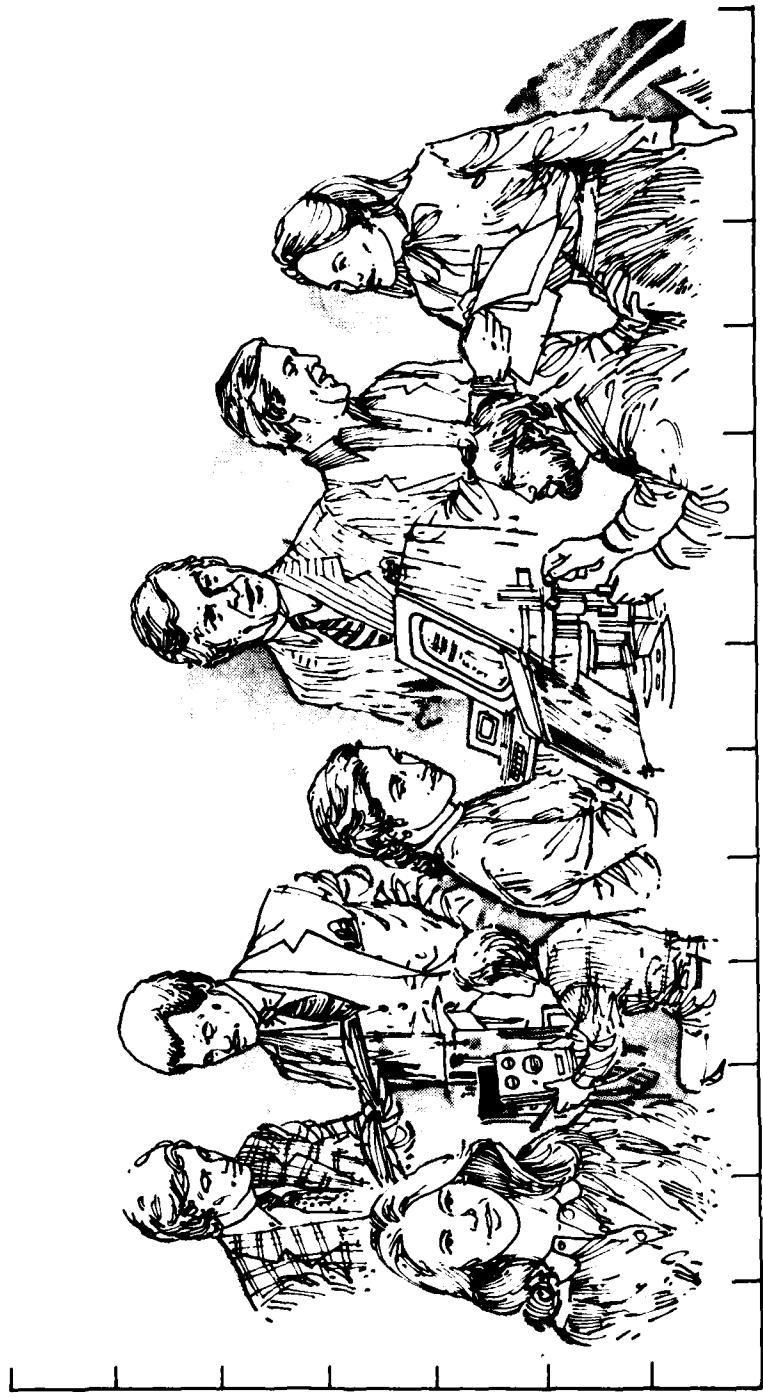
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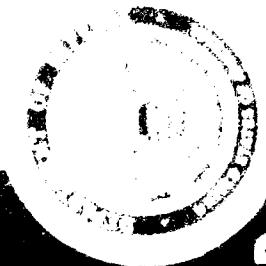
Department of Defense

CIVILIAN MANPOWER STATISTICS

OCTOBER 1981



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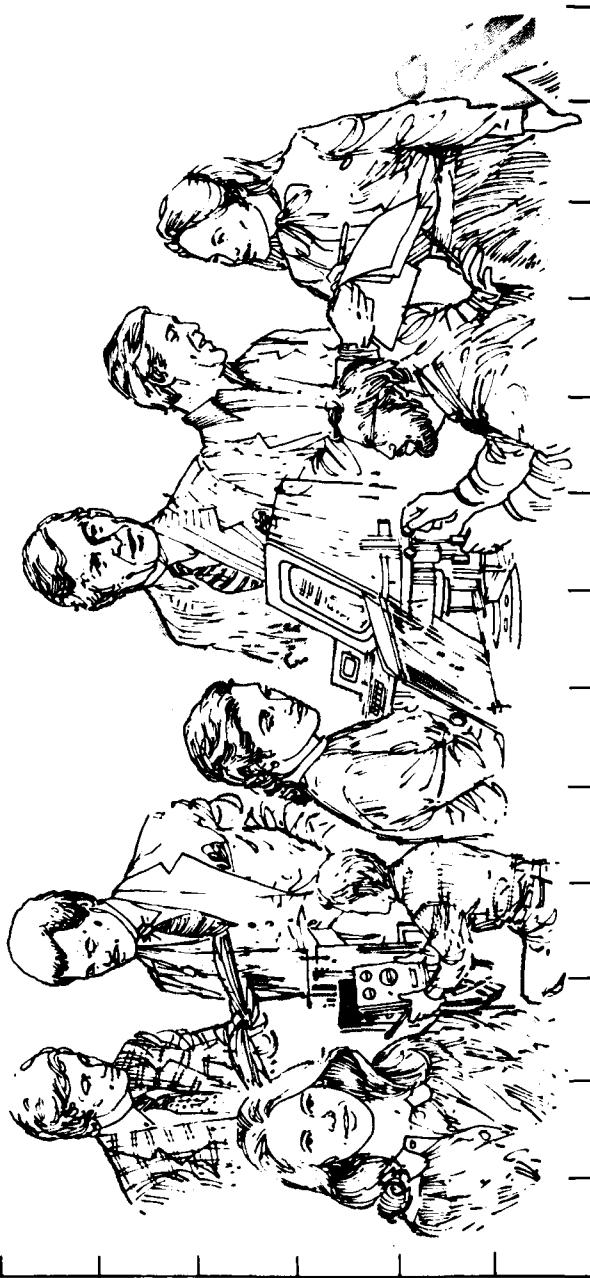
Department of Defense

CIVILIAN MANPOWER STATISTICS

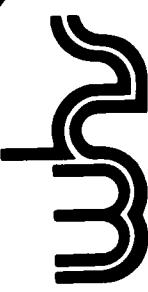


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CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Washington Headquarters Services, Room 3E843, The Pentagon, Washington, D.C. 20301.

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G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

Agencies.

OSD-JCS	=	Office of the Secretary of Defense and Organization of the Joint Chiefs of Staff
AFIS	=	Armed Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEA	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services

TABLE 1

DEPARTMENT OF DEFENSE
CIVILIAN EMPLOYMENT SUMMARY
OCTOBER 31, 1981

CIVILIAN EMPLOYMENT A/	TOTAL DOD	ARMY	B/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES C/
<u>MILITARY FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,034,431	374,661	330,868	248,321	80,581
DIRECT HIRE	954,095	319,906	320,280	235,096	78,813
INDIRECT HIRE	80,336	54,755	10,588	13,225	1,768
TOTAL EMPLOYMENT	1,045,595	378,064	335,644	250,345	81,542
DIRECT HIRE	965,259	323,309	325,056	237,120	79,774
INDIRECT HIRE	80,336	54,755	10,588	13,225	1,768
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB CEILING EMPLOYMENT	31,832	31,828	0	4	0
TOTAL EMPLOYMENT	32,773	32,769	0	4	0
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,066,263	406,489	330,868	248,325	80,581
DIRECT HIRE	985,927	351,734	320,280	235,100	78,813
INDIRECT HIRE	80,336	54,755	10,588	13,225	1,768
TOTAL EMPLOYMENT	1,078,368	410,833	335,644	250,349	81,542
DIRECT HIRE	998,032	356,078	325,056	237,124	79,774
INDIRECT HIRE	80,336	54,755	10,588	13,225	1,768

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, JCS, AFIS, CHAMPS, DSAA, TRIMIS, USCMIA, OEA, MHS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

TABLE 2

**DEPARTMENT OF DEFENSE
TRENDS IN CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING**

DEPARTMENT AND FUNCTION	SEP 30, 78	SEP 30, 79	SEP 30, 80	SEP 30, 81	OCT 31, 81
MILITARY FUNCTIONS	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,034,431</u>
DIRECT HIRE A/ INDIRECT HIRE B/	935,703 81,048	915,764 75,317	915,786 74,570	939,942 79,524	954,095 80,336
ARMY					
DIRECT HIRE	371,369	359,121	360,508	372,111	374,661
INDIRECT HIRE	316,078 55,291	309,475 49,646	311,795 48,713	318,278 53,833	319,906 54,755
NAVY					
DIRECT HIRE	316,796	310,176	308,715	320,858	330,868
INDIRECT HIRE	306,420 10,376	299,449 10,727	297,984 10,731	310,123 10,735	320,280 10,588
AIR FORCE					
DIRECT HIRE	251,091 237,024	245,082 231,838	244,342 230,938	246,165 232,933	248,321 235,096
INDIRECT HIRE	14,067	13,244	13,404	13,232	13,225
OTHER DEFENSE ACTIVITIES					
DIRECT HIRE	77,495	76,702	76,791	80,332	80,581
INDIRECT HIRE	76,181 1,314	75,002 1,700	75,069 1,722	78,608 1,724	78,813 1,768
CIVIL FUNCTIONS (ALL DIRECT HIRE) A/	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>31,832</u>
ARMY	33,586	33,336	32,608	31,796	31,828
AIR FORCE	4	6	3	4	4
TOTAL MILITARY AND CIVIL FUNCTIONS	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,066,263</u>
DIRECT HIRE A/ INDIRECT HIRE B/	969,293 81,048	949,106 75,317	948,397 74,570	971,742 79,524	985,927 80,336

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

TABLE 3

**DEPARTMENT OF DEFENSE
DIRECT HIRE CIVILIAN EMPLOYMENT
SUBJECT TO OMB CEILING A/**

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME W/ PERMANENT APPOINTMENTS		
	SEP 30, 81	OCT 31, 81	CEILING SEP 30, 82 B/	SEP 30, 81 C/	OCT 31, 81	CEILING SEP 30, 82 B/
MILITARY FUNCTIONS						
ARMY	<u>939,942</u>	<u>954,095</u>				<u>861,115</u>
NAVY	318,278	319,906				279,513
AIR FORCE	310,123 232,933	320,280 235,096				287,575 220,356
OSD & RELATED ACTIVITIES D/ DEFENSE AUDIOVISUAL AGENCY	2,471 465	2,480 466				2,239 443
DEFENSE AUDIT SERVICE	391	384				379
DEFENSE COMMUNICATIONS AGENCY	1,635	1,619				1,568
DEFENSE CONTRACT AUDIT AGENCY	3,517	3,548				3,511
DEFENSE INTELLIGENCE AGENCY	2,606	2,646				2,390
DEFENSE INVESTIGATIVE SERVICE	2,411	2,464				2,432
DEFENSE LOGISTICS AGENCY	46,058	46,111				44,427
DEFENSE MAPPING AGENCY	8,296	8,404				8,231
DEFENSE NUCLEAR AGENCY	615	617				582
DEPARTMENT OF DEFENSE						
DEPENDENTS SCHOOLS	9,537	9,457				6,995
UNIFORM SERVICES UNIVERSITY OF THE HEALTH SCIENCES	606	617				474
CIVIL FUNCTIONS	<u>31,800</u>	<u>31,832</u>				<u>29,447</u>
ARMY	<u>31,796</u> <u>4</u>	<u>31,828</u> <u>4</u>				<u>29,443</u> <u>4</u>
TOTAL MILITARY AND CIVIL FUNCTIONS	<u>971,742</u>	<u>985,927</u>				<u>890,562</u>

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

B/ NOT AVAILABLE UNTIL DECEMBER 1981.

C/ NOT AVAILABLE. COLLECTION OF OMB CEILING DATA ON FULL-TIME W/PERMANENT APPOINTMENTS COMMENCED WITH THE OCTOBER 1981 REPORT.

D/ INCLUDES OSD-JCS, AFIS, CHAMPS, DARPA, DSAA, TRIMIS, USCMA, OEA, AND WHS.

TABLE 4

DEPARTMENT OF DEFENSE
CIVILIAN AND MILITARY PERSONNEL
OSD-JCS AND OTHER DEFENSE ACTIVITIES

OCTOBER 31, 1981

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>87,036</u>	<u>79,774</u>	<u>7,262</u>	<u>4,281</u>	<u>2,981</u>
OSD & RELATED ACTIVITIES <u>B/</u>	4,227	2,500	1,727	1,210	517
DEFENSE AUDIOVISUAL AGENCY	588	466	122	17	105
DEFENSE AUDIT SERVICE	384	384	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,119	1,657	1,462	447	1,015
DEFENSE CONTRACT AUDIT AGENCY	3,566	3,566	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,469	2,647	1,822	1,184	638
DEFENSE INVESTIGATIVE SERVICE	2,640	2,500	140	71	69
DEFENSE LOGISTICS AGENCY	47,832	46,857	975	815	160
DEFENSE MAPPING AGENCY	8,931	8,489	442	184	258
DEFENSE NUCLEAR AGENCY	1,113	634	479	296	183
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	9,457	9,457	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	710	617	93 <u>C/</u>	57	36

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-JCS, AFIS, CHAMPUIS, DARPA, DSAA, TRIMTS, USCMIA, OEA, AND WHS.

C/ EXCLUDES STUDENTS.

TABLE 5

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY
OCTOBER 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,078,368</u>	<u>410,833</u>	<u>335,644</u>	<u>250,349</u>	<u>81,542</u>
<u>DIRECT HIRE A/</u>	<u>998,032</u>	<u>356,078</u>	<u>325,056</u>	<u>237,124</u>	<u>79,774</u>
BY FULL-TIME & PART-TIME:					
FULL-TIME	975,451	347,323	318,537	232,608	76,983
PART-TIME & INTERMITTENT	22,581	8,755	6,519	4,516	2,791
BY CITIZENSHIP:					
U.S. CITIZENS B/ FOREIGN NATIONALS	959,347 38,685	339,721 16,357	310,238 14,818	230,266 6,858	79,122 652
BY SALARIED & WAGE BOARD:					
SALARIED	636,487 361,545	239,341 116,737	179,677 145,379	149,340 87,784	68,129 11,645
WAGE BOARD					
INDIRECT HIRE C/	<u>80,336</u>	<u>54,755</u>	<u>10,588</u>	<u>13,225</u>	<u>1,768</u>
<u>TOTAL U.S. CITIZENS</u>	<u>959,347</u>	<u>339,721</u>	<u>310,238</u>	<u>230,266</u>	<u>79,122</u>
<u>TOTAL FOREIGN NATIONALS</u>	<u>119,021</u>	<u>71,112</u>	<u>25,406</u>	<u>20,083</u>	<u>2,420</u>

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE SF 113-A.
 B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN, U.S. TERRITORIES, AND AREAS
 C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS GOVERNMENTS.

TABLE 6

DEPARTMENT OF DEFENSE
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION
OCTOBER 31, 1981.

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
<u>WORLDWIDE TOTAL</u>	<u>1,078,368</u>	<u>410,833</u>	<u>335,644</u>	<u>250,349</u>	<u>81,542</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>914,810</u>	<u>318,037</u>	<u>303,093</u>	<u>224,293</u>	<u>69,387</u>
BY LOCATION:					
WASHINGTON, D.C.	80,964	25,842	35,096	6,283	13,743
REMAINDER OF U.S. A/	833,846	292,195	267,997	218,010	55,644
BY SALARIED & WAGE BOARD:					
SALARIED	588,474	222,178	170,411	138,057	57,828
WAGE BOARD	326,336	95,859	132,682	86,236	11,559
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,371</u>	<u>1,050</u>	<u>4,365</u>	<u>915</u>	<u>41</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	6,313	1,049	4,309	914	41
FOREIGN NATIONALS	58	1	56	1	0
BY SALARIED & WAGE BOARD:					
SALARIED	2,846	690	1,741	385	30
WAGE BOARD	3,525	360	2,624	530	11
<u>FOREIGN COUNTRIES</u>	<u>157,187</u>	<u>91,746</u>	<u>28,186</u>	<u>25,141</u>	<u>12,114</u>
<u>DIRECT HIRE</u>	<u>76,851</u>	<u>36,991</u>	<u>17,598</u>	<u>11,916</u>	<u>10,346</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	38,682	20,973	2,894	5,095	9,720
FOREIGN NATIONALS	38,169	16,018	14,704	6,821	626
BY SALARIED & WAGE BOARD:					
SALARIED	45,167	16,473	7,525	10,898	10,271
WAGE BOARD	31,684	20,518	10,073	1,018	75
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>80,336</u>	<u>54,755</u>	<u>10,588</u>	<u>13,226</u>	<u>1,768</u>

A/ INCLUDES ALASKA AND HAWAII

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY

TABLE 7

DEPARTMENT OF DEFENSE
INDIRECT HIRE PERSONNEL BY COUNTRY
OCTOBER 31, 1981

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES
TOTAL	<u>80,336</u>	<u>54,755</u>	<u>10,588</u>	<u>13,225</u>	<u>1,768</u>
BELGIUM	521	503	-	2	16
GERMANY	54,666	47,371	28	5,999	1,268
GREECE	578	16	115	428	19
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,714	3,472	9,222	4,762	258
KOREA	3,124	3,124	-	-	-
NETHERLANDS	352	269	-	70	13
PHILIPPINES	7	-	6	-	1
SPAIN	2,049	-	1,147	815	87
UNITED KINGDOM	1,320	-	65	1,149	106

INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

TABLE 8

DEPARTMENT OF DEFENSE
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1980				
JANUARY	15,754	1.63	19,744	2.05
FEBRUARY	12,841	1.33	12,958	1.34
MARCH	17,794	1.84	15,575	1.61
APRIL	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	1.37
JUNE	35,078	3.55	22,012	2.23
JULY	16,997	1.72	15,140	1.53
AUGUST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
NOVEMBER	12,973	1.34	11,312	1.16
DECEMBER	12,508	1.29	10,351	1.06
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81
OCTOBER	25,157	2.52	11,373	1.14

TABLE 9

**DEPARTMENT OF DEFENSE
MONTHLY SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES BY CAUSE**

DATE	TOTAL	QUIT	RIF	TERMINATION A/ <u>B/</u>	OTHER B/ <u>C/</u>
1980					
JANUARY	19,744	5,239	152	2,134	12,219
FEBRUARY	12,958	4,247	82	1,441	7,188
MARCH	15,575	4,642	101	1,862	8,970
APRIL	12,488	4,597	87	2,032	5,772
MAY	13,311	5,087	73	2,537	5,614
JUNE	22,012	5,864	121	2,739	13,288
JULY	15,140	6,165	151	2,707	6,117
AUGUST	34,671	15,070	144	7,226	12,231
SEPTEMBER	38,376	13,502	243	14,302	10,329
OCTOBER	13,652	4,812	117	3,967	4,756
NOVEMBER	11,312	3,952	65	2,470	4,825
DECEMBER	10,351	2,985	69	1,858	5,439
1981					
JANUARY	19,917	5,123	169	2,263	12,362
FEBRUARY	9,983	3,896	63	1,314	4,710
MARCH	9,596	3,460	38	1,708	4,390
APRIL	9,681	3,953	45	1,556	4,127
MAY	11,490	4,965	95	1,432	4,998
JUNE	20,928	5,915	104	2,367	12,542
JULY	15,497	7,174	342	2,228	5,753
AUGUST	30,080	15,798	37	7,233	7,012
SEPTEMBER	47,292	16,428	110	21,587	9,167
OCTOBER	11,373	4,070	190	3,257	3,856

A/ TERMINATIONS OF TEMPORARY OR EXCEPTED APPOINTMENTS OR OF PERSONAL SERVICE CONTRACTS.

B/ INCLUDES TRANSFERS, DISCHARGES, DISPLACEMENTS, EXTENDED LWOP AND SUSPENSIONS, DEATHS, DISABILITIES AND RETIREMENTS.

